

**UNITED STATES BANKRUPTCY COURT
FOR THE EASTERN DISTRICT OF OKLAHOMA**

In re:

GO YE VILLAGE, INC.,

Debtor.

Case No. 15- 81287

Chapter 11

**AMENDED EMERGENCY MOTION FOR ORDER
AUTHORIZING PAYMENT OF PREPETITION WAGES;
BRIEF IN SUPPORT; AND NOTICE OF OPPORTUNITY FOR HEARING**

This Amended Motion is identical to the original Emergency Motion for Order Authorizing Payment of Pre-Petition Wages; Brief in Support; and Notice of Opportunity for Hearing filed November 30, 2015 (Doc. No. 4) except that certain personally identifiable information contained in Exhibit "A" has been redacted and the following paragraph regarding notice and hearing has been updated.

EMERGENCY RELIEF LIMITED NOTICE AND AN EXPEDITED HEARING ON THIS MOTION HAVE BEEN REQUESTED. THE COURT SET AN EXPEDITED HEARING ON THIS MOTION FOR DECEMBER 2, 2015 AT 1:00 P.M. IN THE BANKRUPTCY COURT AT 111 W. 4TH ST., 2ND FLOOR, OKMULGEE, OKLAHOMA, 74447. IF YOU OBJECT TO THE REQUESTED RELIEF OR IF YOU BELIEVE THAT EMERGENCY CONSIDERATION IS NOT WARRANTED, YOU SHOULD FILE AN IMMEDIATE RESPONSE WITH THE CLERK OF THE BANKRUPTCY COURT AND IMMEDIATELY SERVE A COPY OF YOUR RESPONSE ON COUNSEL FOR DEBTOR AND ANY OTHER PARTY SPECIFIED.

Go Ye Village, Inc., debtor and debtor-in-possession in the above captioned case ("Debtor"), files this motion (the "Motion") for entry of an order under 11 U.S.C. § 105, 363 and 507 authorizing Debtor, respecting the most recently completed pay period for Debtor's Employees, to (i) pay prepetition wages, salaries, and other cash compensation; (ii) pay payments for which prepetition payroll deductions, contributions, withholdings, garnishments or taxes were withheld; (iii) pay all

prepetition employee-funded and other insurance premiums, and (iv) pay all processing costs and administrative expenses relating to the foregoing.

In support of this Motion, Debtor states:

JURISDICTION AND VENUE

1. The Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334. This is a core proceeding under 28 U.S.C. § 157(b)(2).
2. Venue is proper under 28 U.S.C. §§ 1408 and 1409.
3. The statutory predicates for the relief sought include 11 U.S.C. §§ 105, 363, 507, and Federal Rule of Bankruptcy Procedure 6003.

BACKGROUND

4. On November 30, 2015 (the "Petition Date"), Debtor filed its voluntary petition for relief pursuant to chapter 11 of title 11 of the United States Code (the "Bankruptcy Code") in this Court (the "Bankruptcy Court").
5. Debtor is an Oklahoma not-for-profit corporation formed in 1975.
6. Debtor operates a fully accredited, continuous care retirement community for persons located at 1201 W. 4th Street in Talequah, Oklahoma. Debtor currently has approximately 300 residents in its community.
7. Debtor continues to operate its business as a debtor-in-possession pursuant to Sections 1107(a) and 1108 of the Bankruptcy Code. The United States Trustee has not appointed any official committees in this case, and no request has been made for the appointment of a trustee or examiner.

8. Debtor currently employs 116 persons, 15 of whom are salaried and 101 of whom are paid on an hourly basis (collectively, "Employees").

9. In the ordinary course of business, Employees are paid every two weeks in arrears. The Employees have been paid their prepetition wages and salaries through November 7, 2015 in the ordinary course of business. The next payroll, covering the pay period of November 8, 2015 through November 21, 2015 ("Pay Period") is due to be made (i.e. checks delivered and automatic deposits made) on December 3, 2015 ("Pay Day"). The entire December 3, 2015 payroll will consist of pre-Petition wages.

10. The gross payroll, normal deductions and withholding, and net payroll for the Pay Period (December 3, 2015) are as follows:

Total Wages	\$108,791.99
Deductions (garnishments, insurance processing fees)	\$3,899.11
Taxes, Withholding	\$19,747.57
Net Wages	\$85,145.31

The payroll detail listing gross wages, deductions and net wages, for each employee is attached hereto as Exhibit "A".

BASIS FOR RELIEF REQUESTED

11. This Motion seeks approval to pay wages, withholding, deductions and processing fees included in the December 3, 2015 payroll in order to avoid potentially irreparable harm to the Employees and the reorganization efforts of Debtor.

12. Section 363(b)(1) of the Bankruptcy Code provides:

The trustee, after notice and a hearing, may use, sell, or lease, other than in the ordinary course of business, property of the estate.

11 U.S.C. § 363(b)(1). This section gives the court "broad flexibility in tailoring its orders to meet a wide variety of circumstances." *In re Ionosphere Clubs, Inc.*, 98 B.R. 174, 175 (Bankr. S.D.N.Y. 1989). Before the Court can apply section 363(b) in its favor, the debtor must "articulate some business justification, other than mere appeasements of major creditors." *Id.* (the debtor gave "sound business reasons for its decision to pay pre-petition wages," those reasons being that it was necessary to "serve and protect its business and ultimately reorganize, retain its currently working Employees and maintain positive employee morale"). Here, Debtor's request to pay prepetition amounts related to the employee obligations satisfies this standard because the failure to do so almost certainly would have a material adverse impact on Debtor's day-to-day operations, and the care for Debtor's residents which would, in turn, hinder Debtor's restructuring efforts.

13. Section 105(a) of the Bankruptcy Code further provides in pertinent part:

The court may issue any order, process, or judgment that is necessary or appropriate to carry out the provisions of this title.

This equitable power is granted to effect the policy of chapter 11 to rehabilitate the debtor, *Ionosphere Clubs*, 98 B.R. at 176-77, and to "create a flexible mechanism that will permit the greatest likelihood of survival of the debtor and payment of creditors in full or at least proportionately." *Mich. Bureau of Workers' Disability Comp. v. Chateaugay Corp.* (*In re Chateaugay Corp.*), 80 B.R. 279, 287 (S.D.N.Y. 1987).

14. Under the “doctrine of necessity” or “necessity of payment” rule, first articulated in *Miltenberger v. Logansport Ry. Co.*, 106 U.S. 286 (1882), bankruptcy courts can exercise these equitable powers “to authorize a debtor in a reorganization case to pay pre-petition claims where such payment is essential to the continued operation of the debtor.” *Ionosphere Clubs*, 98 B.R. at 176; *see also In re Lehigh & N.E. Ry. Co.*, 657 F.2d 570, 581 (3d Cir. 1981) (payment of a claim arising before reorganization is authorized if it is “essential to the continuing operation of the [debtor]”);

15. The doctrine of necessity permits a deviation from the equal treatment of creditors because “otherwise there will be no reorganization and no creditor will have an opportunity to recoup any part of its prepetition claim.” *In re United Am., Inc.*, 327 B.R. 776, 781 (Bankr. E.D. Va. 2005); *In re NVR L.P.*, 147 B.R. 126, 128 (Bankr. E.D. Va. 1992) (necessity of payment exception “well-established in bankruptcy common law”).

16. While § 105(a) alone is sufficient, *see Ionosphere Clubs*, 98 B.R. at 176, other courts have applied it in conjunction with §§ 1107(a) and 362(d) to allow payment of prepetition claims under the doctrine of necessity. *See In re CoServ, L.L.C.*, 273 B.R. 487, 496 (Bankr. N.D. Tex. 2002) (holding that there are occasions when the debtor in possession’s fiduciary duty to protect and preserve the estate “can only be fulfilled by the preplan satisfaction of a prepetition claim”); *In re CEI Roofing, Inc.*, 315 B.R. 50, 59 (Bankr. N.D. Tex. 2004) (opining that the debtor-in-possession and its “critical vendors” could request relief under § 362(d) for cause, such cause “being the urgency and

necessity of paying the prepetition claims, such payment being the only means of protecting the going concern value of the operating business in Chapter 11").

17. Further, Rule 6003 of the Federal Rules of Bankruptcy Procedure provides that the bankruptcy court, if "necessary to avoid immediate and irreparable harm," may grant relief early in a case to "use, sell, lease, or otherwise incur an obligation regarding property of the estate, *including a motion to pay all or part of a claim that arose before the filing of the petition . . .*" (emphasis added). Thus, Rule 6003 specifically contemplates granting relief to honor prepetition claims where necessary to preserve the estate and the debtor's prospects for reorganization and provides guidance on whether such authority should be granted immediately or delayed. As set forth herein, the relief requested in this Motion is necessary to avoid immediate and irreparable harm to Debtor's business. Accordingly, immediate approval is appropriate.

18. Debtor's Employees and residents are understandably anxious about the bankruptcy filing. Many of Debtor's Employees rely exclusively on their wages from Debtor to meet their monthly financial obligations. Debtor believes that it would cause serious hardship upon its Employees and detrimental to the morale of the Employees to deny them payment of their wages and salaries during the pendency of this bankruptcy case. If the payment of their wages is disrupted or disallowed by virtue of the bankruptcy case, it will adversely affect the Employees' own financial situation. Perceipitation some, perhaps a significant number, of the Employees to seek other employment which would substantially impair Debtor's reorganization efforts.

19. The continued productive participation by its Employees is crucial to the ability of Debtor to reorganize. Consequently, Debtor believes that it is in the best interest of this bankruptcy estate and the creditors that these Employees receive their compensation on a timely basis, which entails the post-petition payment of their prepetition claims.

20. Payroll taxes and deductions principally represent employee earnings that governments (in the case of taxes), Employees (in the case of voluntarily withheld amounts), and judicial authorities (in the case of involuntarily withheld amounts) have designated for deduction from Employees' paychecks. If Debtor does not remit those amounts, its Employees may face legal action and Debtor may be burdened by inquiries and disputes concerning their failure to submit legally required payments.

21. Additionally, Debtor believes that if it does not timely pay payroll taxes for the prepetition portion of the current pay period, it runs the risk that it will incur the assessment of penalties and interest on the unpaid taxes. Most, if not all, of the unremitted payroll taxes and deductions constitute moneys held in trust and are not property of Debtor bankruptcy estate. With respect to such amounts held in trust, Debtor believes it is entitled and required to continue directing such funds to the appropriate parties. *See Muck v. U.S.*, 3 F.3d 1378 (10th Cir. 1993); *DuCharmes & Co. v. Michigan* (*In re DuCharmes & Co.*), 852 F.2d 194, 195-96 (6th Cir. 1988) (same).

22. Finally, Debtor believes the vast majority of the prepetition wage obligations seeks authority to fund would be entitled to priority treatment under

§§ 507(a)(4) and (a)(5) of the Bankruptcy Code. Pursuant to these sections, each Employee may be granted a priority claim for, among other things:

allowed unsecured claims, but only to the extent of \$12,475 for each individual or corporation, as the case may be, earned within 180 days before the date of the filing of the petition . . . , for -

- (A) wages, salaries, or commissions, including vacation, severance, and sick leave pay earned by an individual

23. To the best of Debtor's knowledge, the amount of each Employee's prepetition claim does not exceed the priority claim amounts set forth above. Thus, the relief requested in this Motion will only change the timing, and not the amount, of the payment of such amounts.

NOTICE

24. Notice of this Motion is being provided by overnight delivery, email, fax or hand-delivery to: (i) Bank of Oklahoma; (ii) the twenty largest unsecured creditors in this case; (iii) the Internal Revenue Service; and (iv) the Oklahoma Tax Commission and by the CM/ECF system to the Office of the United States Trustee. In light of the expedited nature of the relief requested herein and the irreparable harm to Debtor that may ensue if the relief requested is not granted, Debtor submits that no further notice need be given and that the notice provided by Debtor is sufficient.

CONCLUSION

WHEREFORE, Debtor respectfully requests that the Court enter an Order authorizing it to pay the December 3, 2015 payroll including wages, withholding, deductions and processing fees, and granting such further relief as is just and proper.

DOERNER, SAUNDERS, DANIEL &
ANDERSON, L.L.P.

By: /s/ Sam G. Bratton II
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CERTIFICATE OF SERVICE

I hereby certify that copies of this Amended Motion were served December 1, 2015 by the CM/ECF system to all parties appearing in the case.

/s/ Sam G. Bratton II
Sam G. Bratton II

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CALCULATE CHECKS REPORT
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Employee ID	Name	Soc Sec Number	Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
00000000000007	Barton, Christie	[REDACTED]-1457	1100	Hourly	820NUR	8RNNUR	\$11.320	80.00	\$905.60		
			2200	Overtime	820NUR	8RNNUR	\$16.980	5.50	\$93.39		
									\$998.99		
			Deductions:				PRETAX pretaxable insurance			\$42.36	
										\$42.36	
			Taxes On Wages:				FICA Soc Sec Withheld			\$59.31	
							FICA Medicare Withheld			\$13.87	
							Federal Withheld			\$102.44	
							OK State Withheld			\$38.00	
										\$213.62	
											\$743.01
											=====
00000000000009	Beaverson, Annette	[REDACTED]-2266	1100	Hourly	110ADM	1RCADM	\$11.800	75.00	\$885.00		
			2000	Vacation	110ADM	1RCADM	\$11.800	8.00	\$94.40		
									\$979.40		
			Taxes On Wages:				FICA Soc Sec Withheld			\$60.72	
							FICA Medicare Withheld			\$14.20	
							Federal Withheld			\$66.79	
							OK State Withheld			\$22.00	
										\$163.71	
											=====
											\$815.69
											=====
00000000000013	Wagnon, Tanya A	[REDACTED]-2176	1200	Salary	110ADM	1HRERR	\$1,600.000		\$1,600.00		
									\$1,600.00		
			Taxes On Wages:				FICA Soc Sec Withheld			\$99.20	
							FICA Medicare Withheld			\$23.20	
							Federal Withheld			\$102.12	
							OK State Withheld			\$44.00	
										\$268.52	
											=====
											\$1,331.48
											=====
00000000000023	Crawford, Melissa	[REDACTED]-9869	1100	Hourly	810NUR	8PNNUR	\$18.000	77.00	\$1,386.00		
									\$1,386.00		

EXHIBIT

A
Tables

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000000000000028 Murphy, Veronica Lee 3564
1100 Hourly 820NUR 8RNNUR \$11.480 80.00 \$918.40
2200 Overtime 820NUR 8RNNUR \$17.220 3.75 \$64.58

\$982.98

Deductions: GARNSH Garnishment \$44.34

544.34

Taxes On Wages: FICA Soc Sec Withheld	\$60.95
FICA Medicare Withheld	\$14.26
Federal Withheld	\$20.00
OK State Withheld	\$1.00

	\$96.21

000000000000036 Erickson, Roxanne 5-8401
1100 Hourly 810NUR 8PTNUR \$14.000 1.25 \$17.50

----- \$13.50

Taxes On Wages: FICA Soc Sec Withheld	\$1.08
FICA Medicare Withheld	\$0.25
Federal Withheld	\$16.17

	\$17.50

00000000000041 Larrabee, Carrie A [REDACTED] 4086
1200 Salary 810NUR 8DNNUR \$1,760.00 \$1,760.00

Taxes On Wages: FICA Soc Sec Withheld	\$109.12
FICA Medicare Withheld	\$25.52
OK State Withheld	\$53.00
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	\$187.64

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Employee ID	Name	Soc Sec Number	Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
000000000000082	Poole, Amanda	████████8562	1100	Hourly	810NUR	8PMHAA	\$13.020	77.50	\$1,009.05		\$1,009.05
	Deductions:	PRETAX pretaxable insurance							\$42.36		
									\$42.36		
	Taxes On Wages:	FICA Soc Sec Withheld							\$59.93		
		FICA Medicare Withheld							\$14.02		
		Federal Withheld							\$21.67		
		OK State Withheld							\$7.00		
									\$102.62		
											\$864.07
											=====
000000000000087	Richardson, Jacob	████████4108	1200	Salary	110ADM	1CFO	\$2,788.00		\$2,788.00		
									\$2,788.00		
	Deductions:	PRETAX pretaxable insurance						\$42.36			
								\$42.36			
	Taxes On Wages:	FICA Soc Sec Withheld						\$170.23			
		FICA Medicare Withheld						\$39.81			
		Federal Withheld						\$403.43			
		OK State Withheld						\$118.00			
								\$731.47			
											\$2,014.17
											=====
000000000000088	Richardson, James	████████9558	1200	Salary	110ADM	1CEO	\$2,345.720		\$2,345.72		
									\$2,345.72		
	Taxes On Wages:	FICA Soc Sec Withheld						\$145.43			
		FICA Medicare Withheld						\$34.02			
		Federal Withheld						\$641.67			
		OK State Withheld						\$164.00			
								\$985.12			
											\$1,360.60
											=====
000000000000090	Ritchie, Madonna	████████5591	1100	Hourly	810NUR	8THEA	\$12.800	80.00	\$1,024.00		

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Employee ID Name Soc Sec Number

Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
2200	Overtime	810NUR	8THEA	\$19.200	0.50	\$9.60		
						\$1,033.60		

Taxes On Wages: FICA Soc Sec Withheld \$64.08
FICA Medicare Withheld \$14.98
OK State Withheld \$34.00

\$113.06

\$920.54

=====

000000000000092 Rose, Karen 5868
1100 Hourly 820NUR 8HRNUR \$9.550 80.00 \$764.00
2200 Overtime 820NUR 8HRNUR \$14.325 0.75 \$10.74

\$774.74

Deductions: MOMAHA Mutual of Omaha \$7.30
\$7.30

Taxes On Wages: FICA Soc Sec Withheld \$48.03
FICA Medicare Withheld \$11.23
Federal Withheld \$37.09
OK State Withheld \$12.00

\$108.35

\$659.09

=====

000000000000094 Russell, Wilma 1439
1100 Hourly 820NUR BRANUR \$11.000 62.00 \$682.00

\$682.00

Deductions: PRETAX pretaxable insurance \$42.36
\$42.36

Taxes On Wages: FICA Soc Sec Withheld \$39.66
FICA Medicare Withheld \$9.27
Federal Withheld \$11.85
OK State Withheld \$8.00

\$68.78

\$570.86

=====

000000000000103 Smith, Lisa A 0152
1100 Hourly 810NUR 8PNREC \$13.500 80.00 \$1,080.00
2200 Overtime 810NUR 8PNREC \$20.250 6.75 \$136.69

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Employee ID	Name	Soc Sec Number	Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
									\$1,216.69		
			Deductions:					PRETAX pretaxable insurance		\$42.36	
										\$42.36	
			Taxes On Wages:					FICA Soc Sec Withheld		\$72.81	
								FICA Medicare Withheld		\$17.03	
								Federal Withheld		\$155.96	
								OK State Withheld		\$43.00	
										\$288.80	
											\$885.53
											=====
00000000000104	Hogner, Leah	████████6255									
1100	Hourly	810NUR	8HPNUR				\$10.450		76.25		\$796.81
											\$796.81
			Taxes On Wages:					FICA Soc Sec Withheld		\$49.40	
								FICA Medicare Withheld		\$11.55	
										\$60.95	
											\$735.86
											=====
00000000000108	Tavener, Paul	████████8315									
1200	Salary	620CHA	6CHCHA				\$1,463.740				\$1,463.74
											\$1,463.74
			Taxes On Wages:					FICA Soc Sec Withheld		\$90.76	
								FICA Medicare Withheld		\$21.22	
								Federal Withheld		\$95.52	
								OK State Withheld		\$34.00	
										\$241.50	
											\$1,222.24
											=====
00000000000110	Thompson, Tina	████████7386									
1100	Hourly	810NUR	8HPNUR				\$11.070		70.75		\$783.20
											\$783.20
			Taxes On Wages:					FICA Soc Sec Withheld		\$48.55	
								FICA Medicare Withheld		\$11.36	
								Federal Withheld		\$47.17	
								OK State Withheld		\$31.00	
										\$138.08	

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Employee ID Name

Soc Sec Number

Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
Taxes On Wages: FICA Soc Sec Withheld								
							\$31.50	
							\$7.36	
							\$13.30	
							\$4.00	
								\$56.16
=====								
Deductions: GARNISH Garnishment								
							\$180.83	
							\$42.36	
								\$223.19
Taxes On Wages: FICA Soc Sec Withheld								
							\$49.30	
							\$11.53	
							\$48.36	
							\$5.00	
								\$114.19
=====								
Deductions: PRETAX pretaxable insurance								
							\$42.36	
								\$42.36
Taxes On Wages: FICA Soc Sec Withheld								
							\$93.57	
							\$21.88	
							\$175.31	
							\$57.00	
								\$347.76
=====								
00000000000412 Adams-Sherrell, Lauren Ann								
1100	Hourly	810NUR	8PANUR	\$10.500	73.50	\$771.75		
								\$771.75
=====								
\$1,161.38								

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Employee ID	Name	Soc Sec Number										
Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages				
				Taxes On Wages: FICA Soc Sec Withheld		\$47.85						
				FICA Medicare Withheld		\$11.19						
				OK State Withheld		\$4.00						
						\$63.04						
								\$708.71				
<hr/>												
00000000000442 Milroy, Naomi												
1100	Hourly	720HOU	7HKHOU	\$8.650	80.00	\$692.00						
2200	Overtime	720HOU	7HKHOU	\$12.975	7.00	\$90.83						
						\$782.83						
				Taxes On Wages: FICA Soc Sec Withheld		\$48.54						
				FICA Medicare Withheld		\$11.35						
				Federal Withheld		\$44.44						
				OK State Withheld		\$17.00						
						\$121.33						
								\$661.50				
<hr/>												
00000000000445 Sharp, Susan L												
1100	Hourly	820MUR	8RAC	\$13.500	80.00	\$1,080.00						
2200	Overtime	820MUR	8RAC	\$20.250	8.00	\$162.00						
						\$1,242.00						
				Taxes On Wages: FICA Soc Sec Withheld		\$77.01						
				FICA Medicare Withheld		\$18.01						
				Federal Withheld		\$84.18						
				OK State Withheld		\$24.00						
						\$203.20						
								\$1,036.80				
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00000000000448 Johnson, Sharon B												
1200	Salary	710DIE	7SDIE	\$1,420.000		\$1,420.00						
						\$1,420.00						
				Taxes On Wages: FICA Soc Sec Withheld		\$88.04						
				FICA Medicare Withheld		\$20.59						
				Federal Withheld		\$110.88						
				OK State Withheld		\$43.00						
						\$262.51						
								\$1,157.49				

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Employee ID	Name	Soc Sec Number						
Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
				Federal Withheld		\$46.13		
				OK State Withheld		\$4.00		
						\$109.25		
								\$663.55
							=====	
000000000000470	Winsett, Jessica	[REDACTED]	1815					
1100	Hourly	71001E	7DH01E	\$10.000	45.25	\$452.50		
						\$452.50		
				Taxes On Wages: FICA Soc Sec Withheld		\$28.05		
				FICA Medicare Withheld		\$6.57		
				Federal Withheld		\$22.37		
				OK State Withheld		\$3.00		
						\$59.99		
								\$392.51
							=====	
000000000000471	Howard, Carole	[REDACTED]	6248					
1100	Hourly	810NUR	8PNNUR	\$18.000	80.00	\$1,440.00		
2200	Overtime	810NUR	8PNNUR	\$27.000	5.50	\$148.50		
						\$1,588.50		
				Deductions: PRETAX pretaxable insurance		\$42.36		
						\$42.36		
				Taxes On Wages: FICA Soc Sec Withheld		\$95.86		
				FICA Medicare Withheld		\$22.42		
				Federal Withheld		\$213.17		
				OK State Withheld		\$61.00		
						\$392.45		
								\$1,153.69
							=====	
000000000000478	Ward, Anthony H	[REDACTED]	5847					
1200	Salary	110ADM	1ESD	\$1,715.290		\$1,715.29		

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Employee ID	Name	Soc Sec Number	Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
									\$1,920.00		
			Deductions:						PRETAX pretaxable insurance	\$42.36	
										\$42.36	
			Taxes On Wages:						FICA Soc Sec Withheld	\$116.41	
									FICA Medicare Withheld	\$27.23	
									Federal Withheld	\$201.45	
									OK State Withheld	\$78.00	
										\$423.09	
											\$1,454.55
											=====
00000000000497	Hayes, Brittany	██████████8685									
1100	Hourly		710DIE	7DH DIE			\$9.000	80.00	\$720.00		
2200	Overtime		710DIE	7DH DIE			\$13.500	2.00	\$27.00		
										\$747.00	
			Taxes On Wages:						FICA Soc Sec Withheld	\$46.31	
									FICA Medicare Withheld	\$10.83	
									Federal Withheld	\$28.93	
									OK State Withheld	\$3.00	
										\$89.07	
											\$657.93
											=====
00000000000506	Paulsen, Nathan	██████████2749									
1100	Hourly		730MNT	7MM MNT			\$10.000	60.00	\$600.00		
										\$600.00	
			Taxes On Wages:						FICA Soc Sec Withheld	\$37.20	
									FICA Medicare Withheld	\$8.70	
									Federal Withheld	\$60.87	
									OK State Withheld	\$11.00	
										\$117.77	
											\$482.23
											=====
00000000000507	Johnson, Daryl E	██████████1121									
1100	Hourly		730MNT	7MM MNT			\$15.000	80.00	\$1,200.00		
2200	Overtime		730MNT	7MM MNT			\$22.500	8.25	\$185.63		
										\$1,385.63	
			Deductions:						PRETAX pretaxable insurance	\$218.49	
											\$218.49

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Employee ID	Name	Soc Sec Number						
Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
				Taxes On Wages:	FICA Soc Sec Withheld	\$72.36		
					FICA Medicare Withheld	\$16.92		
					Federal Withheld	\$94.88		
					OK State Withheld	\$41.00		
						\$225.16		
								\$941.98
00000000000522	Hogan, Rachel Renee	1100	Hourly	810NUR	8PANUR	1498 \$10.000	49.00	\$490.00
						\$490.00		
				Taxes On Wages:	FICA Soc Sec Withheld	\$30.38		
					FICA Medicare Withheld	\$7.11		
					Federal Withheld	\$26.12		
					OK State Withheld	\$4.00		
						\$67.61		
								\$422.39
00000000000524	Osburn, Taylor Michelle	1100	Hourly	810NUR	8PNNUR	8635 \$18.000	17.00	\$306.00
						\$306.00		
				Taxes On Wages:	FICA Soc Sec Withheld	\$18.97		
					FICA Medicare Withheld	\$4.44		
					Federal Withheld	\$22.33		
					OK State Withheld	\$1.00		
						\$46.74		
								\$259.26
00000000000528	Brave, Donna M	1100	Hourly	720HOU	7HKHOU	8227 \$9.000	80.00	\$720.00
2200	Overtime	720HOU	7HKHOU			\$13.500	15.00	\$202.50
								\$922.50
				Taxes On Wages:	FICA Soc Sec Withheld	\$57.20		
					FICA Medicare Withheld	\$13.37		
					Federal Withheld	\$65.39		
					OK State Withheld	\$24.00		
						\$159.96		

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Employee ID Name Soc Sec Number

Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
								\$762.54
								=====

00000000000547 Poddig, Shawn Rena [REDACTED] 4641
1100 Hourly 810NUR 8PANUR \$10.500 77.75 \$816.38
\$816.38

Deductions: GARNSH Garnishment \$159.40
\$159.40

Taxes On Wages: FICA Soc Sec Withheld \$50.61
FICA Medicare Withheld \$11.84
Federal Withheld \$93.32
OK State Withheld \$23.00
\$178.77

\$478.21

=====

00000000000550 Kirby, Shawn Alan [REDACTED] 9935
1100 Hourly 820NUR 8RNNUR \$17.500 80.00 \$1,400.00
2200 Overtime 820NUR 8RNNUR \$26.250 5.75 \$150.94
\$1,550.94

Deductions: GARNSH Garnishment \$95.72
\$95.72

Taxes On Wages: FICA Soc Sec Withheld \$96.16
FICA Medicare Withheld \$22.49
Federal Withheld \$152.45
OK State Withheld \$42.00
\$313.10

\$1,142.12

=====

00000000000552 Kelley, Charles E [REDACTED] 0183
1100 Hourly 110ADM 1PTTRA \$9.000 33.25 \$299.25
\$299.25

Taxes On Wages: FICA Soc Sec Withheld \$18.55
FICA Medicare Withheld \$4.33
\$22.88

\$276.37

=====

00000000000561 Smith, Brittany M [REDACTED] 2790

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Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
1100	Hourly	720HOU	7HKHOU	\$8.000	75.50	\$604.00		
						\$604.00		
				Taxes On Wages:	FICA Soc Sec Withheld	\$37.45		
					FICA Medicare Withheld	\$8.76		
					Federal Withheld	\$39.54		
					OK State Withheld	\$10.00		
						\$95.75		
								\$508.25
								=====
00000000000562	Ritchie, Jamie L	[REDACTED]	-1575					
1100	Hourly	810NUR	8HPNUR	\$9.000	67.00	\$603.00		
						\$603.00		
				Taxes On Wages:	FICA Soc Sec Withheld	\$37.39		
					FICA Medicare Withheld	\$8.74		
					Federal Withheld	\$39.39		
					OK State Withheld	\$10.00		
						\$95.52		
								\$507.48
								=====
00000000000567	Thompson, Jody Lynn	[REDACTED]	-8434					
1100	Hourly	810NUR	8PNMMA	\$11.000	69.00	\$759.00		
						\$759.00		
				Taxes On Wages:	FICA Soc Sec Withheld	\$47.06		
					FICA Medicare Withheld	\$11.00		
					Federal Withheld	\$5.00		
					OK State Withheld	\$6.00		
						\$69.06		
								\$689.94
								=====
00000000000572	Hayes, Lamonte	[REDACTED]	-4186					
1100	Hourly	710DIE	7CKDIE	\$10.000	80.00	\$800.00		
						\$800.00		
				Deductions:	GARNSH Garnishment	\$276.92		
					PRETAX pretaxable insurance	\$42.36		
						\$319.28		
				Taxes On Wages:	FICA Soc Sec Withheld	\$46.97		
					FICA Medicare Withheld	\$10.99		

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Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
				Federal Withheld		\$84.51		
				OK State Withheld		\$20.00		
								\$162.47

\$318.25

00000000000594 Cook, Katherine Marie
1100 Hourly 810NUR 8PNMMA [REDACTED] 4394
\$10.250 64.75 \$663.69
\$663.69

Taxes On Wages: FICA Soc Sec Withheld	\$41.15
FICA Medicare Withheld	\$9.62
Federal Withheld	\$35.22
OK State Withheld	\$2.00
	\$87.99

\$575.70

0000000000600 DeBord, Lorrie M
1100 Hourly 710DIE 7DH DIE [REDACTED] 6315
2200 Overtime 710DIE 7DH DIE \$11,000 80.00 \$880.00
\$16,500 6.75 \$111.38
\$991.38

Taxes On Wages: FICA Soc Sec Withheld	\$61.47
FICA Medicare Withheld	\$14.38
OK State Withheld	\$9.00
	\$84.85

\$906.53

00000000000602 Horn, Olivia Grace
1100 Hourly 810NUR 8PNNUR [REDACTED] 5639
\$18.000 76.75 \$1,381.50
\$1,381.50

Taxes On Wages: FICA Soc Sec Withheld	\$85.66
FICA Medicare Withheld	\$20.03
Federal Withheld	\$178.09
OK State Withheld	\$52.00
	\$335.78

\$1,045.72

00000000000603 Poole, Jessie A [REDACTED] 6257

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Employee ID	Name	Soc Sec Number	Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
1100	Hourly	730MNT IPTTRA					\$12.000	78.25	\$939.00		
									\$939.00		
			Deductions:				PRETAX pretaxable insurance			\$42.36	
										\$42.36	
			Taxes On Wages:				FICA Soc Sec Withheld			\$55.59	
							FICA Medicare Withheld			\$13.00	
							Federal Withheld			\$58.51	
							OK State Withheld			\$9.00	
										\$136.10	
											\$760.54
											=====
00000000000605	Locust, Summer Kay	-2892	1100	Hourly	810NUR	8PNMAA	\$10.250	16.50	\$169.13		
									\$169.13		
			Taxes On Wages:				FICA Soc Sec Withheld			\$10.49	
							FICA Medicare Withheld			\$2.45	
							Federal Withheld			\$8.64	
										\$21.58	
											=====
											\$147.55
											=====
00000000000611	Goedecke, Taylor C	-9158	1100	Hourly	810NUR	8PANUR	\$9.000	65.25	\$587.25		
									\$587.25		
			Taxes On Wages:				FICA Soc Sec Withheld			\$36.41	
							FICA Medicare Withheld			\$8.52	
							Federal Withheld			\$58.95	
							OK State Withheld			\$11.00	
										\$114.98	
											=====
											\$472.37
											=====
00000000000613	Cummings, Maranda L	-7200	1100	Hourly	720HOU	7HKHOU	\$8.250	75.75	\$624.94		
									\$624.94		
			Deductions:				PRETAX pretaxable insurance			\$42.36	
										\$42.36	

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000000000000645 Hopkins, Lisa L

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Employee ID	Name	Soc Sec Number	Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
1100	Hourly	810NUR 8ADHUR					\$20.000	70.50	\$1,410.00		
									\$1,410.00		
			Deductions:				PRETAX pretaxable insurance			\$42.36	
										\$42.36	
			Taxes On Wages:				FICA Soc Sec Withheld			\$84.79	
							FICA Medicare Withheld			\$19.83	
							Federal Withheld			\$176.01	
							OK State Withheld			\$52.00	
										\$332.63	
											\$1,035.01
											=====
00000000000646	Rutherford, Leona G	[REDACTED] 2866	1100	Hourly	710DIE 7DH DIE		\$8.000	80.00	\$640.00		
2200	Overtime	710DIE 7DH DIE					\$12.000	0.25	\$3.00		
									\$643.00		
			Taxes On Wages:				FICA Soc Sec Withheld			\$39.86	
							FICA Medicare Withheld			\$9.32	
							Federal Withheld			\$45.39	
							OK State Withheld			\$12.00	
										\$106.57	
											=====
											\$536.43
											=====
00000000000648	Wallington, Brittany Lyn	[REDACTED] 5577	1100	Hourly	810NUR 8PANUR		\$9.000	67.25	\$605.25		
									\$605.25		
			Deductions:				GARNSH Garnishment			\$121.33	
										\$121.33	
			Taxes On Wages:				FICA Soc Sec Withheld			\$37.53	
							FICA Medicare Withheld			\$8.77	
							Federal Withheld			\$61.65	
							OK State Withheld			\$12.00	
										\$119.95	
											=====
											\$363.97
											=====
00000000000650	Gordon, Clinton	[REDACTED] 4498	1100	Hourly	810NUR 8PANUR		\$9.500	75.25	\$714.88		

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Employee ID	Name	Soc Sec Number						
Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages
				FICA Medicare Withheld		\$11.23		
				Federal Withheld		\$31.63		
				OK State Withheld		\$3.00		
						\$93.85		
							\$524.44	
00000000000657	Miller, Yvette	[REDACTED] 1440						
1100	Hourly	810NUR	8PNNUR	\$17.000	41.00	\$697.00		
						\$697.00		
	Deductions:			PRETAX pretaxable insurance		\$42.36		
						\$42.36		
	Taxes On Wages:			FICA Soc Sec Withheld		\$40.58		
				FICA Medicare Withheld		\$9.49		
				Federal Withheld		\$109.06		
				OK State Withheld		\$34.00		
						\$193.13		
							\$461.51	
00000000000662	Quinto, Daniela	[REDACTED] 8933						
1100	Hourly	810NUR	8PANUR	\$10.000	8.00	\$80.00		
						\$80.00		
	Taxes On Wages:			FICA Soc Sec Withheld		\$4.96		
				FICA Medicare Withheld		\$1.16		
						\$6.12		
							\$73.88	
00000000000665	Troche, Lesly	[REDACTED] 7242						
1100	Hourly	810NUR	8PANUR	\$10.000	47.75	\$477.50		
						\$477.50		
	Taxes On Wages:			FICA Soc Sec Withheld		\$29.60		
				FICA Medicare Withheld		\$6.93		
				Federal Withheld		\$42.49		
				OK State Withheld		\$5.00		
						\$84.02		
							\$393.48	

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Code	Pay Type	Dept	Position	Pay Rate	Amount/Units	Gross Wages	Ben/Ded/Tax	Net Wages	
						\$136.52			
								\$528.61	
								=====	
00000000000671	Haney, Kylie K	1100	Hourly	720HOU	7HKHOU	0732	\$8.000	71.25	\$570.00
								\$570.00	
								=====	
								\$86.04	
								=====	
								\$483.96	
								=====	
00000000000672	Cook, Kimberly A	1100	Hourly	810NUR	8HPNUR	0466	\$8.000	68.75	\$550.00
								\$550.00	
								=====	
								\$42.36	
								=====	
								\$42.36	
								=====	
								\$31.47	
								=====	
								\$7.36	
								=====	
								\$47.01	
								=====	
								\$7.00	
								=====	
								\$92.84	
								=====	
								\$414.80	
								=====	
00000000000675	Wright, Fallon	1100	Hourly	820NUR	8BRANUR	8417	\$9.000	52.75	\$474.75
								\$474.75	
								=====	
								\$29.43	
								=====	
								\$6.88	
								=====	
								\$42.08	
								=====	
								\$5.00	
								=====	
								\$83.39	
								=====	
								\$391.36	
								=====	

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REPORT TOTALS:	
WAGES	\$108,791.99
DEDUCTIONS	\$3,899.11
TAXES	\$19,747.57
NET WAGES	\$85,145.31